

Social Responsibility List

Saudi Cable Company

These regulations were issued pursuant to the decision of the General Assembly of Shareholders of the Company held on 15 Rajab 1444 AH corresponding to February 6, 2023 AD and amended pursuant to the decision of the General Assembly held on 20 Dhu al-Hijjah 1445 AH corresponding to June 26, 2024 AD.

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1. Introduction

The Saudi Cable Company seeks to contribute positively to the well-being and protection of society in the region. Social responsibility is considered an integral part of the company's mission and vision. The company aspires to provide support to society, increase positive influence, nurture competencies, build national leadership, and participate in efforts related to environmental challenges.

Community service represents one of the company's main values and aims to contribute to achieving and protecting the interests of community members, enhancing its progress, well-being and quality of life, preserving the environment and contributing to achieving comprehensive and sustainable development in the local community. In addition to enhancing the company's mental image in all areas that serve society.

While social responsibility addresses a wide range of activities, this policy primarily reviews the company's social activities and support and sponsorship of educational, health, economic, environmental, and charitable events, programs, and activities.

2. Purpose and scope

- This policy establishes an organized framework for identifying, evaluating, developing, and supporting community programs and initiatives and encouraging the company's employees to participate in them through volunteer opportunities and developing their skills and sense of responsibility towards society.
- This policy supports the company's commitment to working in a way that supports social goals and defines the way in which the company will engage with the local community to create positive and measurable change regarding community engagement.
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3. Areas of social responsibility

Social responsibility deals with a wide range of societal activities, and among the company's social responsibility initiatives is participation in social fields, care, contributing to raising awareness regarding the environment, supporting volunteer work, and participating in conferences and exhibitions. This policy was developed to support the largest possible segment of society and improve the company's societal image. As follows:

- Grants provided to charitable organizations and charitable works in general related to social welfare issues. In this context, the company provides grants and other assistance either to charitable organizations or in response to clear societal needs or to initiatives and programs from regulatory bodies.
- Grants are provided in the name of the company for charitable works or those related to social responsibility after evaluating the proposal for charitable work and determining that it is worthy of support and in line with the approved plan and budget of the company, taking into account that the charities are accredited either by royal decree or by the Ministry of Human Resources and Social Development or others. From regulatory authorities and in accordance with relevant regulatory guidelines and requirements or through official government charitable campaigns.
- Sponsorship and social responsibility activities: The company works to support and encourage a wide range of events and activities of social, educational, economic, health, or environmental value, with a focus on the economic and cultural elements of society.
- Contributing to raising awareness regarding the environment: The company expects all its employees to take the environment into consideration when utilizing the company's facilities and resources. In addition, the company will participate from time to time in organizing programs aimed at raising awareness and interest in the environment in general.
- Employee Volunteering: In line with Vision 2030, the company supports the broad participation of its employees by using their professional skills and enhancing their interest in volunteering for social or environmental work.



- Training, qualifying, and employing Saudi young men and women, developing them and building national leaders among them.
- Giving priority to contractors in the region in general if they have the required goods and services available.
- Sponsoring events, forums and festivals organized by governmental, civil or private agencies by participating in conferences and activities.
- If one of the company's employees becomes ill or dies, the company has the right to take care of its employees and their families by providing them with social care, providing jobs for their families, or providing financial support to them.
- Production using renewable energy. The company aspires to establish facilities to generate clean electrical energy by contracting with specialized companies to produce the bulk of the energy needed to operate its factories.
- Sponsoring participation in plant coverage programs, for example but not limited to (the Saudi Green Initiative - programs of the National Center to Fight Desertification - King Salman Reserve Initiative).
- Sponsoring sports, cultural and social activities and sharing sponsorship with entities or organizations that have an effective role in achieving social goals.

4. Social responsibility management

The executive management follows up on the implementation of approved social responsibility activities and does everything necessary to accomplish the social responsibility strategy and related programs. Management performs - but is not limited to - the following roles:

- Implementing the social responsibility strategy and achieving its objectives.
- Develop plans to provide resources for social responsibility and plans, programs, and initiatives to finance social responsibility on an annual basis.
- Contact with parties concerned with social responsibility outside the company.



- Developing awareness programs directed at the community to introduce the company's social responsibility.
- Coordination with company departments concerned with social responsibility programs.
- Establishing regulations for measuring and following up on social responsibility activities and disclosing them in the annual report of the Board of Directors.
- Disclosing the objectives of social responsibility to employees and working to raise their awareness of social responsibility.

5. The authority to spend on social initiatives or contributions.

The Chairman of the Board of Directors shall have all the powers to spend on the company's social responsibility programs, and he may delegate this to the Managing Director and CEO.

6. Relevant disclosure and compliance cases:

The company will provide the required disclosures in its annual report as specified, including details related to social responsibility expenses or details related to them (social responsibility policy).

7. Final provisions (publication and amendment)

- 1- The provisions of this regulation shall be implemented and adhered to by the company as of the date of its approval by the General Assembly of Shareholders. It must also be published on the company's website to enable shareholders, the public and stakeholders to view it.
- 2- All activities, sponsorships and responsibilities mentioned in this policy are mentioned as examples and are not limited to, and the company has the right to enter into any sponsorship, activity or social responsibility that it deems to be in the interest of the local community.
- 3- The content of these regulations will be reviewed as needed based on the recommendation of the Board, provided that these amendments are

presented to the General Assembly of Shareholders for approval at its earliest meeting.

